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(JOB ADVERT)

Muteesa I Royal University (MRU) is a private University that started operations in 2007 and was granted a Charter by the President of the Republic of Uganda, H.E Yoweri Kaguta Museveni on 11th March 2024. Its Main Campus is situated at Kirumba Masaka, with a branch located at Kakeeka-Mengo. The Mission of MRU is to provide training, research and technical guidance responsive to social-economic needs of Uganda and the region. MRU seeks to recruit a highly motivated, innovative and committed candidate to fill the position highlighted below:

Senior Lecturer and Head of Department, Information Technology (01)

Reports to: Dean Faculty of Science
Technology, Engineering Art and design

Duty Station: Kakeeka-Mengo

Role definition: As a Senior Lecturer and the Head of the IT Department you will play a pivotal role in driving the strategic direction of IT services, infrastructure, and innovation across the university. You will lead a talented team of IT professionals, foster collaboration across departments, and ensure the seamless integration of cutting-edge technologies to support teaching, research, and administrative excellence.

Key result areas/responsibilities:
1. Develop and implement a forward-thinking IT strategy aligned with the university's mission and goals.
2. Oversee the management of IT infrastructure, systems, and services to ensure reliability, security, and scalability.
3. Lead and mentor a diverse team of IT professionals, fostering a culture of innovation and continuous improvement.
4. Collaborate with academic and administrative stakeholders to identify and address technology needs.
5. Drive initiatives in data science, analytics, and emerging technologies to enhance research and decision-making capabilities.
6. Ensure compliance with data protection regulations and maintain robust cyber security measures.
7. Manage budgets, resources, and vendor relationships to deliver cost-effective IT solutions.
8. Lecturing and teaching of subject matter in the areas allocated to you by the Faculty Dean, subject to periodic reviews.
9. Ensuring that lectures begin on the very first day of a given semester/term. This is extremely important, as it ensures student retention. Failure to begin lectures on the first day without a valid reason will lead to automatic contract termination.

10. Developing of learning materials such as preparing schemes of work and visual Aids and maintaining Records to monitor student's progress achievements and attendance
11. Taking the lead in research activities, including supervision of students' research.
12. Engaging in and administering effective marking and invigilation of examinations and other class assessments.
13. Participating in Faculty meetings, seminars and workshops aimed at skills development.
14. Developing a Master of Science in Information Technology and Data Science (MITED) programme, as a key addition to the present postgraduate programmes. Note that this is very urgent.
15. And any other duties as may be assigned by your immediate supervisor

Key Results Areas:
i. Developing curricular and quality teaching materials
ii. Making continuous assessment of learners in the semester
iii. Setting, marking, invigilating, grading, and submitting examination results on a timely basis
iv. Participating and cooperating with other lecturers and university managers on all academic-related matters.
v. Ensuring that examinations and coursework results are posted on the Education Information System
vi. Mentoring and counseling students on academic and professional issues

Annual Targets
i. Ensure that at least 1(one) paper is presented at a Conference
ii. Ensure that at least 1(one) paper is published in an accredited journal, preferably with a strong impact factor.
iii. Ensure that at least 1 (one) funding proposal is submitted to a grant agency.

Required Qualifications and experience
❖ A PhD in Data Science, IT, or a closely related field.
❖ Proven leadership experience in IT management, preferably within a higher education or research environment.
❖ Strong expertise in data science, analytics, and emerging technologies such as AI, machine learning, and cloud computing.
❖ Excellent communication and interpersonal skills, with the ability to engage with diverse stakeholders.
❖ A strategic thinker with a track record of delivering innovative IT solutions.
❖ A commitment to fostering an inclusive and collaborative work environment.

Mode of application:
Interested and qualified candidates are invited to submit their softcopy applications together with the following:
1) A letter of motivation.
2) Detailed and updated curriculum vitae signed and dated by the candidate.
3) Names and addresses of three (3) referees.

Applications should be forwarded directly to the Manager, Human Resources, Muteesa I Royal University on the email: hrm@mru.ac.ug; copied to vc@mru.ac.ug. Applications will close on 26th February 2025.